

INTERIM MINISTER OF YOUTH

POSITION TYPE:

part time, non-exempt

Hours: 20/week (with flexibility to increase during summer)

Compensation: \$26,000

POSITIONS TO WHICH I REPORT:

Senior Pastor, Personnel Committee

GENERAL DESCRIPTION:

The Interim Minister of Youth is responsible for leading the church's ministry to youth (grades 6-12).

Candidate will ideally be able to commit to 2 years in position.

Work experience requirements:

- Experience in related field
- Identification with Baptist principles and practices

EDUCATION REQUIREMENTS

- Seminary degree from accredited institution or experience in youth ministry

PHYSICAL REQUIREMENTS

- Able to lift 50 pounds unaided
- Able to provide own form of transportation

KEY RESPONSIBILITIES:

- Direct planning, coordination, operation, and evaluation of ministries to youth grades 6-12.
- Provide pastoral care to youth and their families which will develop loving relationships and foster spiritual growth.
- Prepare and administer budgets for the assigned ministry areas. The interim youth minister shall be responsible for maintaining his/her budget accounts and for remaining within the requirements of church financial policies.
- The ministry assistant for the interim youth minister has a shared role, and the interim will work to balance job expectations with other staff members.
- Enlist, train, and motivate leaders to serve in the ministry areas. Provide appropriate screening of sponsors and oversee any volunteers that have contact with minors.
- Work with appropriate committees and councils in the church administrative structure to broaden the base of involvement in the youth ministries.
- Be a continuous learner in the fields of youth ministries. Utilize the best in new models for ministry in an effort to continuously improve the ministry to youth.

- Bless and participate in the efforts of youth outside of youth ministry, i.e., orchestra, choir, and/or television ministries.
- Participate as a team member with the other ministries in areas of worship, leadership, pastoral care, administrative responsibilities, and outreach.
- Plan, direct, and administer a youth ministry program that provides students an opportunity to be engaged in Bible study, missions involvement, and spiritual development. This includes executing the current plan for the 2018-2019 school year as well as planning and implementing events for summer 2019 and the 2019-2020 school year. Consideration should be given to activities such as camp, mission trips (both domestic and international), retreats, and ongoing opportunities for Bible study and spiritual development. The youth minister shall be the point person in all activities outside the church facilities.
- Assist as needed with parking cars during home UT football games.
- Provide direction to other duties as assigned by the Senior Pastor.

TYPICAL WORK WEEK

- Sunday 8-12 (4 hr) and 5:30-8:00 (2.5 hr)
- Monday: Office Day (7-8 hr) -- this includes staff meeting, supervision, collaborative work (Fall Retreat worship planning, Kids Camp planning, etc.), phone calls/emails/etc.
- Wednesday: 5-7:30 (2.5 hr)
- Saturdays: 3-4 hrs for parking at home games
- Floating/Prep Hours: 4-5 hrs per week

It is the policy of First Baptist Knoxville to provide employment opportunities to all people without regard to race, color, sex, age, or national origin.