

First Baptist Church of Knoxville
Interim Minister of Congregational Life

Position Type: Full time, exempt

Requirements: Bachelors degree; experience in youth or young adult ministry; identification with Baptist principles and practices; experience with and/or passion for missions work. Candidate would ideally commit at least one year to position.

Preferred: Seminary degree from an accredited institution.

Position includes responsibilities in:

Young Adult Ministry

1. Provide oversight and leadership to young adult Sunday School ministry (University Class and Young Adult/Professional Class).
2. Provide leadership to University small group ministry (currently held on Tuesday nights).
3. Make regular one-on-one relational connections via coffee, breakfast, and lunch with University students and other young adults for pastoral care and discipleship.
4. Provide oversight to lay-led young adult small group ministry.
5. Advocate and support young adult participation in the life of the church as deacons, committee/council members, teachers, and ministry leaders.

Youth Ministry

1. Plan, coordinate, operate, and evaluate ministries to youth grades 6-12 that provide students with an opportunity to be engaged in Bible study, missions, and spiritual development.
2. Provide pastoral care to youth and their families to develop loving relationships and foster spiritual growth.
3. Enlist, train, and motivate leaders to serve in the youth ministry. Provide appropriate screening of sponsors and oversee any volunteers who have contact with minors.
4. Work with appropriate committees and councils to broaden the base of church involvement in the youth ministries.

5. Encourage efforts of youth to participate in the life of the church, such as the music or television ministries.
6. Plan, direct, and administer activities such as camp, mission trips (both domestic and international), retreats, and ongoing opportunities for youth Bible study and spiritual development. Serve as the point person for all youth activities outside the church facilities.

Missions Ministry

1. Maintain mission partnerships with community groups.
2. Lead and coordinate Benevolence Ministry by implementing policies, procedures, and guidelines and recruiting, training, and nurturing volunteers.
3. Coordinate mission projects and teams, including for young adult and youth missions activities and trips. Help coordinate missions work with South Knoxville Elementary School.
4. Seek opportunities for the church to serve God through work with our local and global partners.
5. Recruit, train, and nurture volunteers for church missions activities and coordinate with Communications and Media Coordinator to promote church missions activities both internally and externally.

General Ministry

1. Serve as staff liaison to Missions Council and Discipleship Council.
2. Provide leadership and direction to ministry interns/residents as needed in the areas of young adults, youth, and missions.
3. Prepare and administer budgets for young adults, youth, and missions.
4. Participate as a team member with the other ministers in areas of worship, leadership, pastoral care, administrative responsibilities, and outreach.
5. Carry out other duties as assigned by Interim Pastor.