

WHO WE ARE SEEKING

First Baptist Church of Knoxville, Tennessee, a historic and moderate Baptist church in the heart of a thriving, mid-sized Southern Appalachian city, is seeking a pastor. We pray the pastor we call will have the following qualities:

A SPIRITUALLY MATURE DISCIPLE OF CHRIST WHO:

- Places God above all else and believes Jesus is the only way to salvation.
- Thirsts to go to the Lord in prayer and is guided by the Holy Spirit.
- Has experienced that faith through life's trials produces perseverance.
- Extends grace freely and with humility.
- Endeavors to live out Jesus' teachings in the Sermon on the Mount.
- Is passionate about making and training other disciples.

"Let perseverance finish its work so that you may be mature and complete, not lacking anything." – James 1:4 (NIV)

AN EFFECTIVE PREACHER AND BIBLE TEACHER WHO:

- Is relatable to believers at various stages of their faith journeys.
- Shares God's Word and its relevance for a time such as this.
- Is comfortable with different styles of worship.
- Encourages creativity and the guidance of the Holy Spirit in worship.
- Integrates the Word into the church's life outside of Sunday mornings.
- Welcomes the impact of a TV congregation on a church's Kingdom work.

"He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it." – Titus 1:9 (NIV)

A RELATIONAL PASTOR AND SHEPHERD WHO:

- Genuinely loves the church and embraces the church's love in return.
- Values diversity among the priesthood of believers.
- Walks along with the congregation and calls them by name.
- Counsels the flock through life's joys and troubles.
- Can build relationships to further God's work in and around downtown.

"Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be." – 1 Peter 5:2 (NIV)

A SERVANT LEADER WHO:

- Develops and leads an effective team of ministerial and lay leaders.
- Empowers others, allowing their God-given strengths to shine through.
- Is energized and excited about the untapped potential of the church.
- Focuses on realizing God's glory alone.
- Takes the mission of the church to the community and world around us.

"Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others." – Philippians 2:3-4 (NIV).